

Environmental Scientist Job Description

Earth Resources, Inc.

Earth Resources, Inc. a woman-owned environmental consulting firm in Tampa. The successful Environmental Scientist candidate will have a minimum of 5 years' experience with knowledge of state and federal permitting (ERP and 404), performing wetland delineations and impact assessments, threatened and endangered species surveys and permitting, and experience with the National Environmental Policy Act (NEPA) and Project Development & Environment (PD&E) process.

In this role, you will use and advance your comprehensive skills in natural resources, environmental permitting, environmental restoration, and PD&E. You will work on interesting and challenging projects, collaborate with a talented and professional team, and demonstrate your hands-on wetland delineation, protected species survey, technical document preparation, and regulatory permitting experience.

REQUIREMENTS:

Duties & Responsibilities:

- Perform a lead role in wetland delineations; must have strong wetland delineations skills including plant ID, soils and hydrology; familiarity with both state and federal delineation methodology and demonstrated experience with agency wetland reviews
- Manage all aspects of projects including fieldwork and data collection, budgets, schedules, client interactions, and team coordination
- Conduct wetland impact assessments based on Florida UMAM methodology
- Conduct listed species surveys throughout Florida, perform gopher tortoise relocations as needed, and coordinate with agencies including FWC and USFWS
- Assist with State (FDEP and WMD) and Section 404 (FDEP/USACE) wetland permitting
- Understand and apply field survey methodologies and data forms to support feasibility studies, permitting and monitoring efforts

Education & Experience:

- Bachelor's or Master's degree in the natural resources or environmental science field with 5+ years of experience.
- Qualified caracara surveyor and Authorized Gopher Tortoise Agent are a plus but not required.
- Demonstrate understanding of regulatory requirements in technical document writing and permitting (CWA, NEPA, ESA, etc.)
- Strong knowledge of plant identification, vegetation surveys and soils
- Experience with GIS Pro, ESRI Field Map, ArcGIS 123, Excel, Microsoft Office Suite, Access Database

Job Essentials:

- Valid driver's license with a clean driving record.
- Out-of-town travel may be required to assist with field efforts throughout Florida.
- Strong technical writing skills to assist with environmental assessment reports, environmental feasibility, permitting and monitoring reports, NEPA documentation
- Able to work both independently and as a team
- Excellent communication skills (both verbally and written)
- On average, approximately 50% of the work week will be spent in the field

What Earth Resources Offers:

- Competitive salary package commensurate with experience
- Competitive benefits package including PTO, holidays, health insurance and matching 401k
- Learning and development programs and professional training

- Flexible schedule and the ability to work from home

Salary is commensurate with experience.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability.

Please email resume to nscott@earthresources.us