

FLORIDA BEACON

From the President's Desk
Gina Chiello



Florida Association of
Environmental Professionals
Winter 2026



Dear FAEP Members and Friends,

FAEP Board of Directors

As we close out another impactful year for the Florida Association of Environmental Professionals (FAEP), it is worth taking a moment to reflect on how far we've come together. This year once again demonstrated the strength of our organization, the dedication of our membership, and the growing relevance of FAEP across Florida's environmental sectors.

We kicked off the year with the launch of the new **FAEP Quarterly Webinar Series**, designed to keep members informed of timely and emerging issues in the environmental field. The series was a smashing success, reaching more than **450 attendees** focused on new stormwater rules and the U.S. Army Corps of Engineers Permit Program. These events reinforced FAEP's role as a trusted source of technical knowledge and professional development.

Beyond programming, FAEP made meaningful strides in strengthening internal operations and branding. This year, we focused on improving consistency across chapters, enhancing communication, and laying the groundwork for long-term organizational sustainability. While I can't share all the details just yet, exciting developments are on the horizon—you'll have to read my next *Beacon* article to find out more.

As we head into 2026, we are pleased to welcome new members to the FAEP Board, bringing fresh perspectives, energy, and expertise. The FAEP Board is made up entirely of volunteers who generously contribute their time to advancing our mission, and we are grateful for both our incoming and continuing leaders. Please join me in welcoming:

- **Dillon Draughn (Moffatt & Nichol)** – NWFAP Chapter Representative
- **Arielle Poulos (THA)** – SWFAEP Chapter Representative
- **Amy Guilfoyle (NV5)** - NEFAEP Chapter Representative
- **Laila Racevskis (The Balmoral Group)** – Director At Large
- **Niki Desjardin (Ecological Associates)** - Director At Large (re-elected)

At the same time, we extend our sincere thanks to our outgoing Board members for their service, leadership, and lasting contributions. FAEP is stronger because of their commitment. Thank you to **Michael Cobb (University of West Florida)**, **George Sprehn (Earth Balance)**, and **Ryan Sipe (Terracon)** for your dedication and service to the organization as chapter representatives.

Gina Chiello – President & TC Chapter

Elva Peppers – Past President

Joshua Hirten – Vice Pres. & CN Chapter

Kelley Samuels – Treasurer

Jen Savaro – Secretary & SO Chapter

Bruce Hasbrouck – Parliamentarian

Matt Marino – TA Chapter

Amy Guilfoyle – NE Chapter

Dillon Draughn – NW Chapter

Arielle Poulos – SW Chapter

Sheri Huelster – TB Chapter

Susan Martin – At Large Member

Laila Racevskis – At Large Member

Niki Desjardin – At Large Member

Don Medellin – At Large Member

Tim Perry – At Large Member

Jane Gregory – At Large Member

Courtney Arena – NAEP Rep.

Check the last page of our newsletter to determine if you qualify for a discount on your FAEP membership!

New FAEP membership rate for Retirees offered!

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Looking ahead, mark your calendars!

- **Online Training - Water & Groundwater Sampling & Meter Testing**, hosted by FAEP and the University of Florida on **Tuesday, February 24, 2026**, from 8:00 am to Noon. Space is limited to the first 50 registrations! [Register Now](#)
- **Annual FAEP Conference & Training Symposium**, hosted by the Treasure Coast Chapter, will take place **April 29–May 1, 2026**, at the Marriott Hutchinson Island Beach Resort. Sponsorship and Registration are live! Email your questions to faepconference2026@gmail.com.
 - [Sponsorship Packet](#)
 - [Attendee Registration](#)
 - [Draft Conference Program](#)
- **Annual NAEP Conference & Training Symposium** will take place **May 11-14, 2026**, in Anchorage, Alaska! For more details - check their website <https://conference.naep.org>.

None of this work is possible without our members, sponsors, chapter leaders, speakers, and volunteers. Your participation, ideas, and support are what make FAEP thrive. Whether you attended an event, served on a committee, sponsored a program, or simply showed up to connect with colleagues—your involvement matters.

On behalf of the FAEP Board, thank you for an outstanding year. We look forward to continuing this work together in 2026—and to sharing some exciting news very soon.

Warm Regards,



Gina Chiello
FAEP President 2025-2026

**Find out more about FAEP
Member's Benefits at our
website:
WWW.FAEP-FL.ORG**

Thanks for reading our newsletter!

SWFAEP 3rd Annual Inshore Slam & Fundraiser

Thank you to all our sponsors and participants for being involved in our latest fishing tournament and fundraiser! The 2025 3rd Annual Inshore Slam hosted by Southwest Florida Association of Environmental Professionals (SWFAEP) was held on October 10-12th, 2025. This event aims to bring together local fisherman, individuals, and businesses to support our local ecosystems, and environmental stewardship. Anglers competed within several divisions to capture the largest combined length of one snook, redfish, and trout to be awarded some fun and exciting prizes, including top prizes like a two-night stay at Tween Waters Inn & Marina on Captiva Island, a Yeti Cooler, fishing gear, major gift cards, and more!

This tournament, however, is not all about the prizes. We have a great time with friends and family, getting together to support a great cause! This year's event benefited several organizations, including Sanibel Captiva Conservation Foundation (SCCF), Keep Lee County Beautiful (KLCB), and Corkscrew Regional Ecosystem Watershed (CREW). Through our fundraising efforts, SCCF will be undergoing their largest gopher tortoise habitat restoration project to date.

Improving valuable preservation lands with exotic removal and desirable plant installations in an effort to help restore crucial habitat for gopher tortoises residing on the beautiful Sanibel Island which was drastically affected by Hurricanes Ian, Helene, and Milton all in recent years. Our funds will also benefit the KLCB Estero Bay Marine Clean Up as well as the CREW educational and information rich trail signs.

Thank you all so much again for your support of our event and mission. We would like to give a special thank you to our title sponsors who have a major influence on these events.

- Yucatan Waterfront Tiki Bar and Grill (Matlacha)
- Sandhill Environmental
- Bellingham Marine (3rd consecutive title sponsorship!!!)
- URS Marine

This year we hosted our Captains Meeting on October 10th at the incredible Yucatan Waterfront Tiki Bar and Grill directly on the waters of Matlacha Pass. We are so grateful for the great group of people at the Yucatan who made this happen and we are excited to be planning next year's captains meeting with them again!

We expanded our footprint this year, extending the tournament's fishable waters north to the Anna Maria Island Bridge in Sarasota/Bradenton and south to Chokoloskee in Collier County. By doing this, we offer a wider range of fishing opportunities for our anglers and existing SWFAEP members. We also added a new "Guided" division to our tournament as we wish to increase participation and involvement within our tournament. So, in addition to our regular land based/kayak division (non-motorized) and regular boat division (motorized), we decided this past year would be our first year with a special division just for guides. If you are a non-guided boat, do not worry as we still stack the majority of our prizes in our original non-motorized and motorized divisions.

Fishing was sunrise to sundown on October 11th, which is a one-of-a-kind tournament day from what we have heard as we allow anglers to launch from their preferred locations and have the entirety of the day to capture their biggest slam species and submit them through the IAnglerTournament App. We also have a "Trash Can Slam" amongst other prize categories! All of the fish submitted are used by the Angler Action Foundation (AAF), the founders and operators of the IAngler app to gather valuable data regarding the recreational fish populations in an effort to help the Florida Fish and Wildlife Conservation Commission (FWC) make informed decisions regarding regulations placed on each species, so your participation is valuable in so many ways!

This year our awards dinner was hosted at a new venue, The Heitman House. Located just across the street from our previous venue, The Alderman House by Mizner. The Heitman House is a beautiful venue located right on the Caloosahatchee River and our participants were greeted with great weather and free food and drinks all night! We also welcomed BailedOut Fishing Company and Casa Ybel Brewing as vendors this year. We are looking forward to returning to this venue next year!

Please consider joining us next year as a fisherman, sponsor, or possible vendor at the 2026 Fourth Annual Inshore Slam hosted by SWFAEP. Our anticipated dates are October 9-11th, 2026. We are working on identifying our next beneficiary now but just know we aim to have a local and long-lasting environmental benefit through our joined efforts!

Next year we wish to make our event even bigger and better and with your help we can do it! So please feel free to reach out to us at membership@swfaep.org to express your interest in getting involved! We look forward to making another memorable weekend with long lasting impacts! If you participated this year, we would love to hear your thoughts on how we can make things better!

Best,
Ramsey Fisher
SWFAEP President

Upcoming Conferences and Workshops

Event	Date	Place
American Membrane Technology Conference & Exposition	February 2 – 5, 2026	Myrtle Beach, SC
Southeast Recycling Conference & Trade Show	February 15 – 18, 2026	Miramar Beach, FL
Environmental Information Association. 2026 National Conference & Exposition	March 11 – 14, 2026	Phoenix, AZ
44th Public Interest Environmental Law Conference	March 12 – 15, 2026	Eugene, OR
AEHS Foundation, Annual West Coast Conference on Soil, Water, Energy, and Air	March 16 – 19, 2026	San Diego, CA
Northeast Sustainable Energy Association. Conference, Building Energy	March 23 – 24, 2026	Boston, MA
NGWA, Groundwater Fly-In	March 24 – 25, 2026	Washington, DC
American Society for Environmental History 2026 Conference	March 25 – 28, 2026	Kansas City, MO
League of Environmental Educators in Florida 2026 Conference	March 27 – 29, 2026	Crawfordville, FL
2025 National Watershed & Stormwater Conference	April 14 – 16, 2026	Charlotte, NC
Florida Association of Environmental Professionals	April 29 – May 1, 2026	Stuart, FL
National Association of Environmental Professionals	May 11 – 14, 2026	Anchorage, AK
AWWA 2026 Annual Conference & Expo	June 21 – 24, 2026	Washington, DC
A&WMA 119th Annual Conference and Exhibition	June 21 – 24, 2026	Austin, TX
Annual Environmental Permitting Summer School	July 21 – 24, 2026	Marco Island, FL
Annual Georgia Environmental Conference	August 19 – 21, 2026	Jekyll Island, GA
StormCon 2026 Surface Water Quality Conference	August 25 – 27, 2026	Minneapolis, MN
American Institute of Professional Geologists National Conference	August 29 – September 2, 2026	Duluth, MN
AEHS Foundation, Annual East Coast Conference on Soils, Sediments, Water, and Energy	October 19 – 22, 2026	Amherst, MA

FAEP Board of Directors Elections

Nominations for the upcoming Board of Directors were received from the local chapters. Two positions were open this year with nominations received from the Tallahassee and Treasure Coast Chapters. Laila Racevskis (Balmoral Group) was nominated by Tallahassee and will be a new member of the Board. Niki Desjardin (Ecological Associates) was nominated by Treasure Coast and will serve another two-year term.

Elections for the officers will be held at the January board meeting. At-Large Directors and Chapter Representatives are eligible for officers who serve one-year terms.

There are some changes to Chapter Representatives. Amy Guilfoyle (NV5) will represent the Northeast chapter, Dillon Draughn (Moffatt & Nichol) will represent the Northwest chapter, and Emma Everett (Earth Balance) will represent the Southwest Chapter.

Are the New ERP Rules Applicable to Your Proposed Activities?

By Susan Roeder Martin, Attorney and Shareholder, Nason Yeager Gerson Harris and Fumero

The Department of Environmental Protection (DEP) adopted new Environmental Resource Permit (“ERP”) rules that became effective on June 24, 2024. The new rules included new maintenance, inspection, operation, and water quality requirements, which are set forth in Section 12 of the ERP Applicant’s Handbook Volume 1 (A.H. 1). These requirements include:

- Certifying financial capability to perform operation and maintenance;
- Developing operation and maintenance cost estimates.
- Providing an operation and maintenance plan for the surface water management system (“SWMS”);
- Submitting as-builts while converting to the operation and maintenance phase;
- Conducting and reporting inspections.
- Allowing use of qualified inspectors which may not be registered professionals (which became effective on June 28, 2025);
- Providing annual operating expenses, including inspection costs, and maintenance costs for the estimated remaining useful system life; and
- accounting for replacement costs or deferred maintenance expenses for non-annual expenditures.

While the maintenance, inspection and operation requirements became immediately effective, there was a delayed implementation of the new water quality performance criteria to December 28, 2025. The question you may be asking now is are the new water quality performance standards applicable to your proposed activities.

The new performance standard requirements are designed to increase the removal of nutrients from stormwater are set forth in Section 8.3 A.H. 1. These standards are as follows:

All Sites	OFWs	Impaired Waters	Impaired OFWs	Redevelopment
Post ≤ Pre, and TP: 80% & TN: 55%	Post ≤ Pre, and TP: 90% & TN: 80%	Post ≤ Pre, TP: 80% & TN: 80%, and Post < Pre (Impaired Parameters)	Post ≤ Pre, TP: 95% & TN: 95%, and Post < Pre (Impaired Parameters)	TP: 80% & TN: 45% or TP: 90% & TN: 60% (for OFWs) and Post < Pre (Impaired Parameters)
TSS: 80%	TSS: 95%	TSS: 80%	TSS: 95%	

In general, projects that are not complete by December 28, 2025 will need to comply with the new nutrient reduction standards. However, there are provisions that allow certain projects to rely on the old rules. This is called “grandfathering”. These provisions are set forth in Section 3 of the A.H. 1.

In general, the following activities are grandfathered:

- Modifications that are not a major modification or “do not cause additional or substantially different water resource impacts”;
- “Projects and activities that were approved by an unexpired conceptual, general, or individual” permit “issued prior to June 28, 2024”; and
- Projects or activities that are the subject of a general or individual permit application that is deemed complete on or before December 28, 2025. Completion of a conceptual permit does not entitle the applicant to use this provision. The application must be for a general or individual permit.

Additional Grandfathering provisions are as follows:

- SWMS for a project that was a part of a local building permit or part of an application for a site plan or subdivision plat approval submitted to a government agency before January 1, 2024. (S. 3.1.2(f), A.H. 1);
- SWMS constructed in accordance with a binding ecosystem management agreement executed by DEP pursuant to S. 403.0752, F.S., before January 1, 2024. (S. 3.1.2(g), A.H. 1);
- SWMS for a valid development of regional impact (DRI), as defined in S. 380.06, F.S., with a development order, as defined pursuant to S. 380.031, F.S., issued before January 1, 2024, are exempt, until October 1, 2044. (S. 3.1.2(h), A.H. 1);
- SWMS for a planned unit development (PUD) final development plan approved pursuant to a local ordinance, resolution, or other final action by a local governing body before January 1, 2024, are exempt, until October 1, 2034. (S. 3.1.2(i), A.H. 1);

Subsection 3.1.2(e), A.H. sets forth grandfathering provisions for transportation projects.

- Modification of permits for public transportation projects issued prior to June 28, 2024, to accommodate design changes related to public safety or which do not increase the overall impervious area by more than 10%.
- Modification of permits for public transportation projects which include stormwater ponds that were sized and permitted to treat future public transportation projects submitted no later than 5 years from June 28, 2024.

In conclusion, the new performance standards will apply to the majority of pending applications that are not complete by December 28, 2025. However, the above grandfathering provisions should be considered because the new performance standards require a significant reduction in nutrients.

Science Shorts ~NPR Short Wave~ The Science Behind the Headlines

The giants lurking in the deep sea.



The bathypelagic zone of the ocean is 1,000 to 4,000 meters below the surface. Sometimes it's called the midnight zone because it's too deep for sunlight to reach. Most animals here are much smaller than their shallow-water counterparts.

But occasionally, researchers find the rare deep sea giant: giant isopods, giant squids, colossal squids, sea spiders.

This robot could stop seaweed from mucking up beaches and fight climate change.



A new robot is designed to sink sargassum before the stinky seaweed comes ashore. Blooms of sargassum have increased in size and number over the past decade. As the blooms have grown, so too has their impact on coastal communities. The seaweed can wreck local economies and ecosystems – and even threaten human health, some research suggests. But the creators of the AlgaRay say that their robot might do more than halt this damage. It could fight climate change.

Treasure Coast Chapter of the Florida Association of Environmental Professionals (TCC FAEP) – A Year in Review

The Treasure Coast chapter of the Florida Association of Environmental Professionals (TCC FAEP) had an active and engaging year filled with educational programming, networking opportunities and community outreach focused on environmental stewardship.

The year began with a joint event co-hosted with Florida Audubon of Martin County at Frazier Creek brewing in Martin County. This relaxed and inspiring gathering featured avian trivia and the opportunity to win stunning wildlife photographs for correctly identifying bird species. The event provided a welcoming atmosphere for like-minded individuals to connect and exchange ideas about ongoing environmental initiatives.

Natural areas were the focus for the next four consecutive events held between March and June.

In March, TCC held a 5K Run/Walk through a 550-acre preserve known as Winding Waters Natural Area. The route showcased scenic vistas and wildlife viewing opportunities through the restored wetland areas completed by Palm Beach County Environmental Resources Management (PBC ERM).



April's event highlighted the Bluefield ranch mitigation bank, where members learned about mitigation banking and the ecological and wildlife benefits of managing the 2,695-acre property. The event was hosted by Resource Environmental Solutions (RES), The lane manager for the site and included a tour of restored and preserved areas. The event concluded with a memorable outdoor meal featuring BBQ, a unique South African stew, and smores by the campfire.

In May, TCC hosted an Interactive Photography Workshop at Cypress Creek Natural Area. The event was led by an extremely talented Outreach Manager and Scientist with PBC ERM, Benji Studt. Benji shared key photography techniques to enhance visual storytelling and provided hands-on guidance to help participants capture compelling images in the field.



June's event focused on the cultural resources of the Allapattah Flats natural area, owned by a South Florida Water Management District. Jim Pepe of Janus Research delivered an informative presentation on the Native American groups that once inhabited the marshlands of Allapattah Flats in Martin County. Participants also enjoyed hands-on opportunities to view artifacts discovered through Jim's many years of professional experience.



A resiliency panel discussion was held in July at the Loxahatchee River Center. The event was sponsored by Cummins Cederberg and featured panelists included a staff member from the Treasure Coast Regional Planning Council, a coastal engineer, an attorney, and a resiliency coordinator from SFWMD. The panel discussion included a question-and-answer session that was informative and well received by our members.

TCC hosted two different events in August. The first was a joint event with CFAEP in Cape Canaveral, FL where Zach Eichholz, chief Resiliency Manager for the City of Cape Canaveral provided information about the City's sustainable and resilient programs and projects. The event supported efforts to establish a new Chapter of FAEP in the Space Coast region. The second August event was a joint gathering with SFAEP at the Barrel of Monks Brewery in Boca Raton. Terrance Horan and Joshua Feltner from SFWMD provided an informative presentation on mitigating environmental contaminants with projects associated with the Comprehensive Everglades Restoration Plan.



In September, the TCC and SFAEP jointly hosted the Uniform Mitigation Assessment Method (UMAM) Workshop in Palm Beach County. The workshop was instructed by leading regulatory officials and private sector experts, including Danielle Sattelberger of the FDEP, John Tracey of the FDEP, Jessica Huffman-Mainelli of SFWMD, and Mark Brandenburg of Miller Legg. Course topics included the history of UMAM, UMAM's relation to other environmental resource permitting regulations, UMAM assessment

methodology, time lag and risk, and mitigation. Over 50 professionals from throughout the region attended, making it one of the most well-attended training workshops in the history of TCC. The workshop also included lunch, lots of great networking, and a field training exercise at Apexee Park in West Palm Beach, and concluded with happy hour at a local bar and grill.

The TCC hosted their annual membership appreciation night at Drive Shack in West Palm Beach in October. The event, which was sponsored by SurvTech Solutions, included an incredibly fun mix of golf, games, tapas, cocktails, and networking. The membership appreciation night also provided an opportunity for the participants to mix it up with the 2026 TCC Board of Directors candidates. The evening was widely enjoyed by all who attended!



In November, the TCC was an exhibitor at LagoonFest in downtown West Palm Beach. LagoonFest is a day of free, family-friendly fun celebrating the beauty and importance of Lake Worth Lagoon. LagoonFest guests enjoy wildlife presentations, hands-on environmental exhibits, and unique experiences like scientist-guided cruises aboard Aqua Adventures. For kids, LagoonFest offers face painting, games, artful crafts, and interactive displays that entertain and educate. At the TCC's booth, guests enjoyed a hands-on display of identifying animal

skeletons to educate our youth while providing treats.

Later in November, TCC members attended a trivia event at the Civil Society of West Palm Beach. The "Environmental Nerds Team," composed of TCC members, won the trivia contest, earning both an award and well-deserved bragging rights.



TCC's Annual Awards Event was held in December where we recognize our annual sponsors for their continued support and to honor outstanding environmental contributions through the environmental Excellence Awards. The event was held at the luxurious North Palm Beach Country Club in North Palm Beach and was attended by approximately 65 guests.

2026 Annual FAEP Conference

The Treasure Coast Chapter and FAEP are co-hosting the 2026 FAEP Conference on April 29th–May 1, 2026 at the Marriott Hutchinson Island Beach Resort in Stuart, Florida. The TCC Board of Directors, along with volunteers throughout the state, have been actively organizing and developing the conference program.

The conference committee is also coordinating with the National Association of Environmental Professionals organization to offer a one-day training workshop focused on the National Environmental Policy Act (NEPA). FAEP, TCC, and the 2026 Conference Planning Committee are currently seeking businesses that are interested in sponsoring the conference. Multiple sponsorship levels are available to support the success of this event.

Sponsorship Information:

Sponsorship Matrix: https://drive.google.com/file/d/1ctT_Mbxc7M03cJQx7Hm9RH3apmKps4HN/view

Announcement from the NAEP (National Association of Environmental Professionals)

Environmental Professionals Radio

Environmental Professionals RADIO 



Environmental Professional's Radio will be bringing to you anything and everything related to being an environmental professional. Including but not limited to the following topics:

- Sponsor and partner updates
- Career advice and insights
- NEPA and other Policy Updates
- Women in STEM
- Special interest
- and More!

New episodes coming out weekly on Fridays!

2026 Annual NAEP Conference Registration

<https://conference.naep.org/register-today>

Join NAEP- NAEP Working Group Listservs

<https://www.naep.org/working-groups-opportunities>

FAEP Sponsors



See things *differently.*

Lewis, Longman & Walker, P.A. is a statewide law firm with 33 attorneys and over 25 years of experience practicing in the areas of environmental, transportation and infrastructure, land use, real estate, litigation, legislative and governmental affairs. LLW has the experience to navigate complex local, state, and federal laws and regulations. For more detailed information on our qualifications, visit www.llw-law.com.

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ABCEP



The Academy of Board Certified Environmental Professionals (ABCEP) is the certifying body for NAEP and the lead organization certifying environmental professionals; maintaining exemplary standards of ethics and technical practice; and supporting individuals, our profession, and the public relying upon our services. It is a board-certified recognition. Beyond the acknowledgement by your peers, earning and maintaining the Certified Environmental Professional (CEP) designation is beneficial as a key differentiator when bidding on projects. It also opens new doors personally and professionally.

ABCEP would like to enhance the CEP (and CEP-IT) by growing our numbers and raising the awareness and value of the credential. If interested, you can find more details about the CEP and the application process on our website <https://www.abcep.org>. If you email the office (office@abcep.org), our Administrator will follow up to see if you have additional questions about the application process and offer to assign a mentor to help guide you through it.

The initial CEP application fee is typically \$200. ABCEP is offering a 10% discount through the end of 2020 reducing the initial CEP application fee to \$180. This is a great time to submit your application! We also have a CEP-IT application for those that don't quite meet the CEP requirements.

Making the decision to pursue a certification can feel like a daunting task, but in this climate, having the designation after your name can prove that crucial differentiator. Please share this with anyone in your office that might be interested.

The FAEP Board of Directors would like to extend a big THANK-YOU to the organizations who continue to support FAEP with group memberships for five or more of their employees.

AECOM	Ecological Associates	Palm Beach County	Terracon Consultants, Inc.
Ardurra	EPC of Hillsborough County	Martin Passarella & Associates, Inc.	Tetra Tech
AtkinsRealis	FDEP	Quest Ecology	Turrell, Hall & Associates
CDM Smith	Florida Environmental & Land Services	RES Florida Consulting, LLC	University of South Florida
City of Tampa	GeoSyntec Consultants	SFEC	University of West Florida
Cummins Cederberg, Inc.	GHD Services Inc.	SFWMD	Verdantas
Dewberry	Johnson Engineering, Inc.	Smart-Sciences, Inc.	VHB
DRMP	Lewis, Longman & Walker	Stantec Consulting	WRA Engineering, LLC
EarthBalance	NV5	SWCA	

Did you know that you can arrange to renew all your employees at one time?

If your employer would like to take advantage of the Group Membership discount* and utilize FAEP's company invoicing services please email info@faep-fl.org.

*GROUP MEMBERSHIP Each group membership will be for a minimum of 5 qualified employees.

Group memberships are available to corporations, government agencies, and/or other entities involved in and related to the environmental profession. Employers that do not have 5 or more employees who are members can join as General or Associate members. The cost of each Group Membership is \$45.

Interested in advertising to almost 2000 Environmental Professionals in the FAEP's newsletter and on our website? One-year sponsorships also get your organization logo on our webpage!

Sponsorship Rates

Size	One Issue	One Year Plus Logo on Website
Biz Card	\$35	\$100
¼ Page	\$100	\$375
½ Page	\$175	\$650
1 Page	\$250	\$900

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